

Covenant Presbyterian Church in Huntsville, AL
Director of Worship - Job Description

I. Purpose:

To invite the congregation into the presence of Christ by directing the worship experience of Covenant Presbyterian Church.

II. Qualifications:

The Director of Worship must be dedicated to Covenant's mission to make Disciples of Jesus Christ. We are seeking a leader who views this role as a calling to Christian ministry with an authentic heart for worship and the spirit of a coach that develops healthy teams. They must have a broad and varied musical skillset that is capable of leading and teaching a variety of musical styles. They should have a vision for combining the best of traditional and contemporary sacred music into a blended cohesive and engaging style (see our youtube channel @CovenantHuntsville playlists for examples of our current worship). They must have outstanding organizational skills and adequate time available to coordinate a complex program. They must have excellent interpersonal skills to work with a wide range of skill levels, ages, volunteers, professionals, congregation members and other members of staff. Agility and the ability to take direction from supervising pastors are important attributes since the Director's vision must serve the mission of the church.

III. Responsibilities

- Exemplify the care and love of Jesus Christ to the teams entrusted to your care
- Cultivate a culture of joy in worship and respect in teamwork
- Conduct and participate in the music for a blended worship service on Sunday mornings
- Conduct all necessary rehearsals and provide coaching as needed for worship teams
- Participate in services for Weddings and Funerals or arrange for a suitable substitute (an honorarium is provided for such services)
- Conduct and participate in the music for special services and programs according to the direction of the Senior Pastor, (e.g. Christmas Eve, Ash Wednesday, VBS, etc.)
- Hire additional musicians & leaders as needed - particularly in case of absence
- Oversee management of program budget and musician payment in consultation with Director of Finance and Administration
- Plan music, liturgy, slides & technology for worship with Senior Pastor
- Supervise paid and volunteer musicians and tech crew including an organist, band & choir
- Attend weekly staff meetings with Covenant Staff
- Coordinate and communicate projects through designated church software
- Develop the musical worship of young people either by directly leading groups for the weekday preschool, children and youth or by managing leaders for such groups
- Arrange music for various levels of music literacy (chords, notes, practice tracks, etc.)
- Engage regularly in the wider life of the congregation to build relationships within the church and in the music scene of Huntsville to build a network outside the church

IV. Working Relationships

- Immediate supervisor: Senior Pastor

V. Compensation

- Full Time Hours / \$60,000 Annual Salary
- Paid Time Off / \$12,000 in Health Benefits

VI. Apply

- Upload resumé at covhsv.org/job-openings by April 7, 2024

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About Covenant Presbyterian Church

Covenant Presbyterian is a thriving congregation of about 200 people in average worship attendance in the Presbyterian Church (U.S.A), affiliated with the Fellowship Community. The congregation is experiencing an exciting season of growth as young families, single professionals, and older adults join the congregation each month to add to a warm and joyful multigenerational congregation. An expansive facility with a weekday preschool, youth center and beautiful sanctuary are all resources to implement the church's mission. The church staff functions as a highly supportive team connected through cloud-based software and in-person collaboration. The congregation is passionate about reading and living out scripture and sharing Christ through evangelism and missions. See covhsv.org for more.

About Huntsville, Alabama

Huntsville was voted the #1 place to live in America by the U.S. News and World Report for 2022 - 2023. It's one of the fastest growing metro areas in the country, but keeps a small-town suburban feel. It's one of the most affordable cities to live in, but still has the amenities of a large city: sports, culture, art, music, medical care, colleges, parks, restaurants and more. Huntsville is home to NASA, and is a national hub for jobs in engineering, medicine, and the military. The city is surrounded by beautiful countryside with opportunities for hiking and watersports just a short drive away. Southern hospitality is a real thing here - it's the perfect place to make lifelong friends or raise a family.